

Montreal, March 30, 1983.

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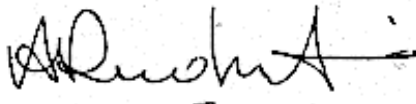
To Whom it may concern:

I have worked for a few months with Mr. Robert Chisholm on a major petrochemical project during his period of employment with S.N.C.

Based on this cooperation with Bob, I assess him to be hard-working, intelligent and technically knowledgeable. My working relationship with Bob has always been of the best.

As a colleague I find him pleasant and cultured.

With Regards


A. Rudzinski *Eng.*