



Text of notice :-

IMPORTANT

CAREERGUARD

ALL CAREERGUARD APPLICATIONS RECEIVED AT THE OFFICES OF GESTAS, INC. ON OR AFTER SEPTEMBER 1ST, 1982, WILL BE SUBJECT TO A STANDARD PREMIUM RATE OF 1.6% OF THE TOTAL EARNINGS

FOR THE CALCULATION OF THE PREMIUM, PLEASE MULTIPLY TOTAL EARNINGS BY THIS PERCENTAGE INSTEAD OF 1.3%

THE PREMIUM RATE IS SUBJECT TO CHANGE WITHOUT NOTICE.