April 27<sup>th</sup>, 1992

Dear

<u>Seizure of SNC's Bank Account during</u> <u>Discussions concerning take-over of Lavalin Inc.</u> <u>In August 1991</u>

As an investor or shareholder in SNC Inc., or as an organization interested in SNC Inc. for other reasons, you may wish to raise some questions about this at SNC's annual shareholder meeting which I believe will be on May  $6^{\text{th}}$ .

I believe that shareholders will be especially interested in seeing that their investments are sound, and that they have every right to know how the companies in which they invest are managed.

I was recruited to work by SNC Inc., from England, to work for them back in 1982 as a professional engineer and obtained Landed Immigrant Status at their behest, in order to come to Canada to work for at least two years. I am now a Canadian citizen.

I took SNC to court for illegal dismissal because they dismissed me after only 15 weeks – before I could even get Unemployment Insurance benefits.

Some of the background, and the conduct of SNC's lawyers, and further charges that SNC could face, are described in the document enclosed, "ROBERT T. CHISHOLM – OUTSTANDING ISSUES CONCERNING SNC INC.", dated July 31<sup>st</sup> 1991. In particular, I draw your attention to paragraph 1.10, at the bottom of page 4: SNC's final appeal was thrown out in Quebec Superior Court on Monday August 5<sup>th</sup> 1991 by Judge Michaud; they still refused to pay, so their Bank Account (at the Royal Bank of Canada) was seized on or about Wednesday August 7<sup>th</sup> 1991. The seizure remained in effect until about August 20<sup>th</sup>.

Thus they risked their entire operation – including the Lavalin take-over – just to be nasty to an immigrant engineer from England. Not very clever, from the point of view of security of investor's investments and other things. For your own sake, you should ask them why they were so stupid – so as to discourage them from behaving that way again.

Yours faithfully, (signed) Robert T. Chisholm