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May 15th, 1995.

Dear Mr. Laframboise,

SNC Inc.

I have now had an opportunity to consider and reflect on the things which we discussed last Wednesday May 10th.

Also, after returning to Ottawa, I found that SNC had advertised again, in the "Calgary Herald" of Saturday May 6th. This time, they advertised for "Pump Specialists / Mechanical Engineers" among other things and without stipulating the absurd time limitation for replies which occurred the last time. A copy of the advertisement is attached and I am sending a FAX to Calgary today to confirm my interest in the "Pump Specialists / Mechanical Engineers" position.

This is precisely the kind of job which I could do very well.

I don't want to hear any suggestions from SNC-Lavalin or anyone else that I "might not work out", etc., in this position. If this is really the attitude that can be expected from SNC-Lavalin, then clearly they will not be interested in resolving this dispute and are really only interested in playing silly little political games calculated to waste my time. Furthermore, their suggestions about serving a Court injunction on me simply amount to a cover-up for their own incompetence and bigotry, aided and abetted by corrupt Montreal lawyers who are hungry for money in a depressed Quebec economy. If there is to be a satisfactory settlement between me and SNC-Lavalin Inc. then this type of behaviour will have to stop at once.

I do not see any need for there to be any involvement by out-placement firms etc., or extended discussions of any kind, when the positions in Calgary already referred to constitute the perfect opportunity for a settlement between me and SNC-Lavalin.

When we talk again on May 31st, as planned, I will expect a confirmed offer of employment in one of the positions in Calgary already referred to. Failing that, I will expect an absolute guarantee of similar employment elsewhere. I will accept a foreign assignment subject to satisfactory agreement as to conditions of employment, accommodation etc.

In any case, SNC-Lavalin management had better adopt a completely positive attitude to my re-employment without delay

Regards



ROBERT T. CHISHOLM.

Attached

1. SNC-Lavalin job ad.
2. Application for "Pump Specialists / Mechanical Engineers" position - FAX dated

"Calgary Herald", Sat May 6th
Monday May 15th 1995